



# **Volunteer Recruitment**

# How does the Club recruit volunteers?

- The Club ensures volunteers have the competence and experience for the role he/she is carrying out.
- All volunteers within the Club will be safely recruited. They will:
  - Complete a club volunteers application form having been issued and read role descriptions for the post being applied for
  - Complete SGA self declaration form
  - Submit a Background check (PVG scheme membership)
  - Attend safeguarding training (SGA recognised)
- The individual will be qualified and will keep up to date with current practice (dependent upon role undertaken);
- The individual will be encouraged to undertake Saltire, Dynamic or Youth Achievement awards in recognition for their volunteering (<25 years only);
- The individual will hold insurance cover appropriate to the level the individual requires. Insurance cover will be issued BG membership;
- The individual will carry out duties with reasonable skill and care in accordance with SGA codes of practice and ethics;
- Individuals will dress appropriate for their role within the Club. They will wear a tracksuit or loose fitting clothing (until issue of club uniform). Trainers should be worn when assembling or dismantling apparatus.