

ENIGMA  
GYMNASTICS  
CLUB



# Equity Policy

## **We are proud to say**

Our club is committed to high standards of conduct through the principles of equity and good moral / ethical frameworks. We will follow Equity Standards as set out by Scottish Gymnastics using the Scottish Gymnastics Equity Policy as a guide for good practice.

We will encourage individuals from all communities to become involved at all levels of participation, coaching, officiating and management.

We will ensure all members and officials adhere to the following:

- All persons must respect the rights, dignity and worth of every human being;
- All individuals must be treated fairly and equally regardless of gender, age, ethnic origin, religion or political persuasion or disability;
- Equity must permeate throughout strategic and development plans;
- An equal professional service will be provided for all participants and discrimination through race, gender or disability will not be tolerated;
- Sexual and racial harassment and discrimination will be prohibited;
- The club's training facilities are accessible to all, including disabled people;
- The Club considers equality in all areas of the club's services;
- The rules of the club state that discriminatory language or behaviour is not acceptable.

The implementation of this policy will be reviewed regularly and monitored for effectiveness by the club's committee.